

INTERVIEWS

Top Tips For interviewing Young People



Ensure the time and location of the interview is clear and accessible.

Give the Young People some questions or ideas to brain storm before the interview. This will allow the Young person to have a good chance to think about their answers which may not come out on the spot in an interview.



Break the ice by encouraging the young person to share about themselves, their hobbies or interests.
Share something about yourself to help them feel at ease with opening up.

Be sure to include strength-based questions which highlight their abilities and talents.



Be patient and allow Young People to have time to answer questions or rephrase questions if the young person does not understand.

Encourage questions and give clear follow up time frames.
For example: 'We will be in touch within the next week.'

Provide feedback if possible on the interview to allow the young person improve.